



CONNECTING DOTS

2024 APHEO ANNUAL REVIEW



MESSAGE FROM 2024 APHEO PRESIDENT

In 2024, my personal vision for my time on APHEO's Executive revolved around righting the ship. Amazing work had been done to get the ship on track, get it afloat and re-start some normal activities. I felt that a steady hand to keep things on track and offer some consistency was needed while slowing opening other parts.

So, we learned a lot about how to implement the administration of corporation related activities, re started up groups, held a symposium and brainstormed ideas along the way.

Thank you to everyone, Working Group leads, Members, and Executive for your ongoing leadership and participation in our community.

Highlights in 2024 include:

- APHEO Building Relationships with other key organizations partners such as Office of the Chief Medical Officer of Health (OCMOH) and Ontario Public Health Evaluators Network (OPHEN).
- APHEO members shaping change and advocating for important issues such as Wastewater Surveillance and Ontario Public Health Standards (OPHS) feedback.
- The Reconnecting and Rediscovering the Magic of Epidemiology on November 8, 2024, was a success.
- Five policies and procedures were reviewed and approved.

Thank you to APHEO for having me as your president. I so thoroughly enjoyed the challenging work and connecting with friends and colleagues in different ways.



Heather Pemberton



2024 KEY ACTIVITIES

RELATIONSHIP AND PARTNERSHIP BUILDING



- The 2024 Executive met with the Business Intelligence and Strategy Unit (BISU) within the Office of the Chief Medical Officer of Health (OCMOH) to learn about their objectives, function and opportunities to work alongside APHEO.
- The BISU presented on their upcoming initiatives relevant to APHEO at the 2024 APHEO AGM and engaged in a question-and-answer period with membership. We appreciate their ongoing efforts to consider APHEO's voice and include PHU data for decision making needs.
- APHEO participated in discussions with the Ministry of Health and Public Health Ontario on the current and future state of public health data in May 2024, as the only non-provincial body present, representing the data experience of local public health units. APHEO contributed a unique and well-received perspective in relation to improving Ontario's public health data infrastructure.
- OPHEN and APHEO co-led the planning committee for 2025 conferences for the first time and built a new connection for evaluators and epidemiologists together. This collaboration will continue for future events as well.

KNOWLEDGE EXCHANGE AND PROFESSIONAL DEVELOPMENT

In 2024, APHEO hosted its first in-person event since 2019. This Symposium represents a huge step towards connecting our community back together. Thank you to Member at Large, Suzanne Fegan, for her creativity, dedication and excellent leadership organizing the symposium. Thank you also to the conference planning committee for their work.



- Reconnecting and Rediscovering the Magic of Epidemiology Symposium took place November 8, 2024, in Toronto.



- From the feedback we learned that the symposium, themes, presentations, food and venue were well received.
- We also heard that there should a balance between structured and unstructured opportunities to network during knowledge exchange events.
- Your feedback helped to inform future knowledge exchange events.

DATA ADVOCACY



- APHEO contributed a response to the OPHS E-Survey reiterating themes from our member's voice which aligned with 2024 goals and APHEO mission.
- APHEO provided feedback towards the OPHS through the Population Health Assessment and Surveillance Protocol Review Group, and the OPHS E-survey.
- An APHEO advocacy letter for wastewater surveillance was sent to PHAC, Ontario Ministry of Health, and Ontario Ministry of Environment.
- The Healthy Growth and Development Workgroup consulted with the Public Health Ontario Adverse Childhood Experiences and Resilience Community of Practise in 2024 ahead of the release of the new Early Adversity and Resilience framework.

APHEO ADMINISTRATION



In 2024 Executive completed the first full reporting cycle of annual reports and filings, taxes, and listing a Board of Directors after being incorporated under the Canada Not-For-Profit Act in 2023.

- During 2024, through a membership vote, the Executive Committee updated and approved five policies. Thank you to the 2024 Vice President, Danielle Hachborn, for leading this:
 - P&P 3.2 - Work Group Member Recruitment, Roles and Responsibilities
 - P&P 3.3 – Contracting of Services
 - P&P 3.4 - Sponsorship
 - P&P 5.1 – APHEO Conference and Workshop Planning
 - P&P 5.2 – Elaine Hector Student Award



FINANCIAL SUMMARY

Between January 1, 2024, and December 31, 2024, APHEO's revenue through memberships and interest earned totaled \$17,539.81. APHEO discretionary and non-discretionary expenses for the year totaled \$10,005.71 including insurance, legal consultation fees, and software licenses. This resulted in a surplus of \$7,534.10. The APHEO's Events Account funded the 2024 Symposium and collected \$13,515.00 in registration fees with \$8,682.20 in expenses paid out, generating a surplus of \$4,832.80. An additional \$1,976.00 was paid in advance deposits towards the 2025 Conference. APHEO expenses in 2024 were like the previous year. APHEO's total assets as of December 31, 2024, were \$132,905.15.

Table 2: 2024 Financial Summary

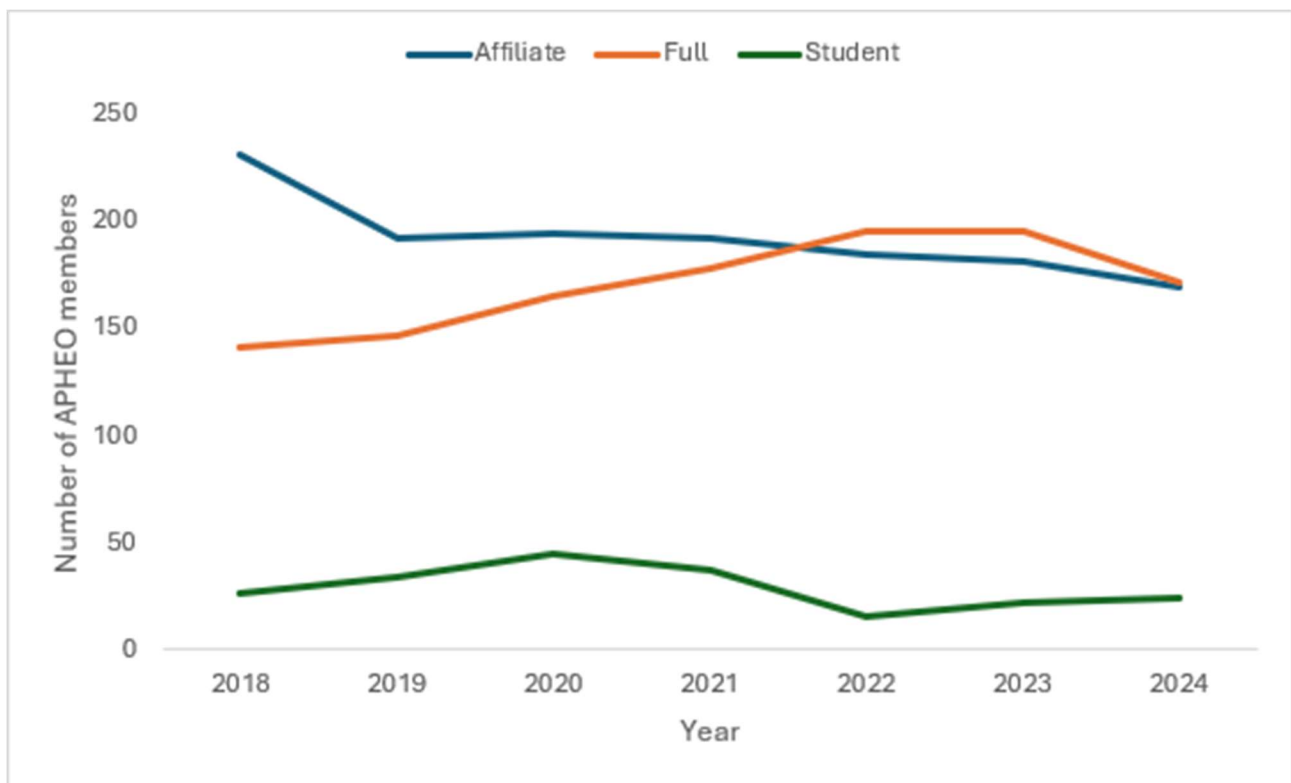
	APHEO Account	APHEO Events Account
Revenue	\$17,539.81	\$13,515.00
Expenses	\$10,005.71	\$10,658.20
Surplus/Deficit	\$7,534.10	\$2,856.80
Total Assets		\$132,905.15



MEMBERSHIP

In 2024, there continued to be a slight decrease in Full and Affiliate Memberships over time. Therefore, APHEO focused on reconnecting our membership through a symposium and reforming workgroups. We continue to work on enhancing the experience of each member.

Figure 1: Number of APHEO Members by membership type, 2018 to 2024





2024 WORKGROUPS

Below is the table of active workgroups in 2024 under the continuous guidance of their chairs. After many groups re-starting in 2023, in 2024 four additional workgroups got started back working again.

TABLE 1 Active Work Groups and their Chairs

Workgroups	Chairs
CIWG- Healthy Growth and Development	Nicole Bradley Dylan Melmer
CIWG - Healthy Eating, Active Living	Suzanne Fegan
CIWG- Injury Prevention	Sarah Richmond Suzanne Fegan
CIWG - Mental health	Kayley Henning
CIWG- Reproductive Health	Gillian Alton Erica Clark
CIWG - Substance Use	James Macintosh
Core Indicators Working Group	Sherri Deamond Virginia McFarland
GIS Interest Group	John Cunningham
Healthy Equity Interest Group	Trevor Van Ingen
Indigenous Data Principles	Dorian Lunny Erica Sawula
Small, Rural and Northern Health Units	Jenny Santos Renate Van Dorp
Wastewater Surveillance	Rebecca Stuart
Website & Social Media	Dorian Lunny

Your dedication to behind-the-scenes work is admirable.



2024 EXECUTIVE

TABLE 3: 2024 Executive Committee Members

Role	Member
Past President	Erica Sawula
President	Heather Pimbert
Vice-President	Danielle Hachborn
Secretary	Dinna Lozano
Treasurer	John Barbaro
Member At Large (1 year)	Suzanne Fegan
Member At Large (2 year)	Amira Ali
ALPHA Representative	Caitlyn Paget

**Thank you,
for your
leadership,
guidance
and
expertise.**